



ACADEMIES TRUST
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**Principal
George Spencer Academy
Salary: Competitive & Benefits including private health care
September 2019**

The Spencer Academies Trust is seeking to appoint a Principal of George Spencer Academy. This is an unrivalled opportunity to lead one of the most successful academies in Nottinghamshire and be part of a high performing Trust with a national reputation for excellence.

The successful applicant will be an experienced and inspirational Principal or a transformational senior leader, confident and capable of leading an already successful academy to higher levels of performance, and delivering a breadth of opportunities and experiences for a highly aspirational and demanding staff and student body, as part of an equally aspirational and engaged local community.

With a belief that there can be no ceiling on student achievement and a passion for equality, the next Principal of George Spencer Academy will bring strategic direction and professional credibility, and most importantly, articulate and deliver a clear vision for the school and community for the future. The Principal will lead their own school with the full support of a strong collegiate Trust team, an effective local governing body and a Board of Directors, all of whom have an unshakeable shared belief that the children and young people of the George Spencer Community deserve a world-class education.

The Spencer Academies Trust wish to attract the widest possible field of leaders to this position, applications from experienced Principals are welcome, as are applications from transformational senior leaders who can demonstrate a strong track record of sustained performance and school improvement.

George Spencer Academy is based in Stapleford, Nottingham and is over-subscribed with approximately 1500 students aged 11-18, with the possibility of further expansion.

We have a national reputation for providing high quality education for students of all abilities, which has been consistently recognised in Ofsted inspections, most recently rated outstanding in 2010 and again in 2015. We were also one of the first Teaching schools in the country, run a highly successful SCITT, are the lead school for the East Midlands West Maths Hub and a designated World Class School. As the lead professional, you will need to take an outward facing approach, connecting every facet of the academy to the local and regional community including being the representative at key educational and community platforms

We are proud of our school but recognise that we cannot afford to be complacent. The successful candidate will be an expert in education and learning, and will be inspired by our high achievements. This is a unique opportunity to build on the excellence already in place and manage change, when and where required.

For more information please visit our website: principal.satrust.com

Spencer Academies Trust is an educational charity and academy sponsor which is committed to ensuring that every child, regardless of background, has access to an outstanding education and real choices in life. Our successful track record of providing high quality teaching and learning ensures improved outcomes for children and young people. Our mission statement for the Trust reflects our vision and aim for all Trust schools. Our highly-successful network of 17

schools (8 Secondary and 9 Primary) educates students across Nottinghamshire, Derbyshire, Nottingham City, Derby City and Leicestershire:

Vision

The Spencer Academies Trust is an exceptional Trust, which provides an outstanding education for local children. Our Trust is a model of national excellence. We work collaboratively to achieve the best possible outcomes for all young people, in an environment where partnership is valued and success is celebrated. Our education delivers real life experiences for students, promotes independent enquiry and stimulates intellectual curiosity; whilst developing a strong sense of individual responsibility and a personal belief and confidence. All of our students fulfil their potential and make unparalleled progress. They are fully prepared for the next phase of their education and have unrivalled opportunities to become future leaders.

We Believe:

- All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
- Schools are stronger when they work in collaboration with each other, operate within a 'family' and are open to a true sense of partnership.
- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

For more information please visit our website www.satrust.com

If you would like to discuss the role with Fraser Mitchell, SAT Director of Secondary Education, or arrange a visit to the Academy please contact Sue Richmond, Trust Recruitment Manager by email srichmond@satrust.com.

Applications for this post must be submitted on our online application form, which can be found at <http://www.satrust.com/vacancies>. Please also submit a covering letter and CV

In line with safer recruitment policies references will be called for prior to interview.

Closing date for applications 8am Monday 25 February 2019

Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children's barred list checks and completion of Level 2 safeguarding training.